2024

PROFESSIONAL CONDUCT REGULATIONS



England and Wales Cricket Board, Lord's Cricket Ground St John's Wood, London, NW8 8QZ England

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For the purposes of these Regulations:

Member, CDC, CDC Regulations, Cricket Regulator, Match Referee, Disciplinary Panel, Disciplinary Panel Hearing, Appeal Panel, Registered Cricketer, Team, Adjudicator, First-Class County Cricket Club, Regional Partner, Hundred Team, Men's Hundred Team and Women's Hundred Team shall have the meanings set out in the CDC Regulations.

Anti-Corruption Code means the ECB's anti-corruption code in force from time to time.

Participant means any person subject to the jurisdiction of the ECB as set out in Regulation 2.1 of the CDC Regulations.

Protected Characteristic means the protected characteristics as defined in the Equality Act 2010, namely age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Save as set out above or as separately defined herein, defined terms set out in the ECB Regulations Governing the Qualification and Registration of Cricketers for Competitive County Cricket (the FCC Registration Regulations), the ECB Regulations Governing the Qualification and Registration of Cricketers for the Regional Partner Competitions (the Regional Partner Registration Regulations and, together with the FCC Registration Regulations, the Registration Regulations) and the ECB's Head Protector Regulations (the Head Protector Regulations) shall also apply to these Regulations.

BOARD DISCRETION

The ECB Board retains ultimate discretion over these Regulations and shall be entitled at any time to amend or vary them on reasonable notice to interested parties as well as in exceptional circumstances when the ECB Board shall be entitled to do so immediately on notice to all Members.

1. PLAYER ELIGIBILITY

- 1.1 Subject to the overriding discretion of the ECB, no cricketer shall be permitted to play in any Competitive County Cricket, Regional Partner Competition, Men's Hundred or Women's Hundred match under the jurisdiction of the ECB unless:
 - 1.1.1 they are a Registered Cricketer; and
 - 1.1.2 there has been delivered to the ECB an undertaking relating to the relevant season in the form set out in the attached Schedule signed by them (the **Undertaking**); and
 - 1.1.3 any fines and/or costs issued against that cricketer under the CDC Regulations have been paid.
- 1.2 The Undertaking shall be valid until the beginning of the following season, unless the cricketer's registration with the ECB has been cancelled in accordance with the Registration Regulations, the Men's Hundred Player Selection Regulations or the Women's Hundred Player Selection Regulations.
- 1.3 Whilst there is no requirement for substitute fielders or for cricketers in the County Second XI competitions as set out in the Rules for ECB Competitions to be registered, the relevant County will be responsible for their conduct.

2. FULL STRENGTH TEAMS AND LATE ARRIVAL OF TEAMS

- 2.1 Each First-Class County Cricket Club, Regional Partner, Men's Hundred Team and Women's Hundred Team shall play a full strength team in all matches in the County Championship, the T20 Blast and the One-Day Cup, the Regional Partner Competitions and The Hundred, as applicable.
- 2.2 Each Team must ensure that all Team members arrive at the venue of each match at a time so that the match can commence at the scheduled time.

3. CONDUCT AND BEHAVIOUR

The following rules of conduct shall be complied with by all Participants.

- 3.1 Each Participant shall comply in all respects with these Regulations and all ECB Regulations in force from time to time. Save where expressly stated otherwise in the relevant ECB Regulations, all breaches of ECB Regulations shall be dealt with by the CDC in accordance with the CDC Regulations.
- 3.2 Each Participant shall at all times conduct themselves fairly and properly on the field which, for the purpose of this Regulation 3.2, shall include any part of a cricket ground and not merely the field of play. Conduct which is not fair and proper shall include, but is not limited to:
 - 3.2.1 verbal or physical abuse or hostility towards any other Participant, anti-doping or anti-corruption officer or any member of the public;
 - 3.2.2 disputing an umpire's decision by language or gesture, advancing towards an umpire in an aggressive manner when appealing or intimidating an umpire by language or gesture; and/or
 - 3.2.3 using language that, in the circumstances, is obscene, offensive, insulting or seriously insulting, making an obscene or seriously insulting gesture or engaging in any similar conduct.
- 3.3 No Participant may conduct themself in a manner, do any act or make any omission at any time which is improper or which may be prejudicial to the interests of cricket or which may bring the ECB, the game of cricket or any cricketer or group of cricketers into disrepute.
- 3.4 Each Participant is bound by and must comply with the ECB Anti-Discrimination Code.
- 3.5 In respect of Regulations 3.1 to 3.4, where the offence takes place during or immediately before or after a match and on any part of a cricket ground it shall be the additional responsibility of any person captaining a team in any match(es) (whether officially appointed to this position or on an ad hoc basis) to ensure that each cricketer on their team complies with all such obligations.

4. FIXED PENALTIES

4.1 Regulation 4 prescribes fixed penalties for certain conduct as set out in this Regulation. If a fixed penalty has been issued in accordance with Regulation 4, in particular but not limited to any Level 3 or Level 4 offence in accordance with Regulation 4.4, the Cricket Regulator may take further disciplinary action against any cricketer or Team and a cricketer's Team may take such disciplinary or other action as it sees fit. If further disciplinary action is taken by the Cricket Regulator, when deciding what penalty (if any) to impose in respect of any breach

under Regulation 4.4, any Adjudicator, Disciplinary Panel or Appeal Panel shall take into account any penalty that has already been imposed in respect of a breach under this Regulation 4.

Jurisdiction

- 4.2 Regulation 4.4 applies to Registered Cricketers.
- 4.3 When Regulation 4.4 applies to a particular cricketer, it will also apply to that cricketer's Team and to officials of that Team when such individual is appearing for that Team.

Breaches

4.4 For the purposes of Regulation 4, certain conduct whether on or off the field of play amounting to a breach of the Laws of Cricket has been categorised within 4 levels. Details of the breaches within each of these levels are set out below:

Level 1

- time wasting by either the fielding side or the batting side which results in a 5 run penalty or the bowler being disallowed from bowling any further in that innings in accordance with Laws 41.9 and 41.10;
- (b) wilfully mistreating any part of the cricket ground, equipment or implements used in the match;
- (c) showing dissent at an umpire's decision by word or action;
- (d) using language that, in the circumstances, is obscene, offensive or insulting;
- (e) making an obscene gesture;
- (f) appealing excessively;
- (g) advancing towards an umpire in an aggressive manner when appealing;
- bowling a dangerous or unfair short pitched delivery and/or accidental non pitching delivery that results in the bowler being disallowed from bowling any further in that innings in accordance with Laws 41.6 and 41.7;
- (i) any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 1 offence; and
- (j) any breach of the Head Protector Regulations.

Level 2

- (a) showing serious dissent at an umpire's decision by word or action;
- (b) making inappropriate and deliberate physical contact with another player;
- deliberate distraction, deception or obstruction on the field of play under Law 41.4 or 41.5;

- (d) throwing the ball at a player, umpire or another person in an inappropriate and dangerous manner;
- (e) using language or gesture to another player, umpire, team official or spectator that, in the circumstances, is obscene or of a serious insulting nature;
- causing avoidable damage to the pitch that results in a 5 run penalty being awarded under Laws 41.12.3, 41.14.3 or 41.15.3; and
- (g) any other misconduct, the nature of which is, in the opinion of the umpires, equivalent to a Level 2 offence.

Level 3

- (a) intimidating an umpire by language or gesture;
- (b) threatening to assault another player or any other person except an umpire;
- (c) engaging in conduct related to a relevant Protected Characteristic which has the purpose or effect of violating another's dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment for that person or persons; and
- (d) deliberately bowling a non-pitching delivery which is deemed dangerous and unfair in accordance with Law 41.7.4.

Level 4

- (a) threatening to assault an umpire;
- (b) making inappropriate and deliberate physical contact with an umpire;
- (c) physically assaulting a player or any other person;
- (d) committing any other act of violence; and
- (e) engaging in conduct related to a relevant Protected Characteristic which has the purpose or effect of seriously violating another's dignity, or creating a seriously intimidating, hostile, degrading, humiliating or offensive environment for that person or persons.
- 4.5 Any breach reported by a Match Referee or an umpire involving violence, the threat of violence or physical abuse of any kind shall also be referred to a Disciplinary Panel.

Procedure

- 4.6 If an umpire considers there has been action which may constitute a breach described in Regulation 4.4 above, they shall, as soon as reasonably practicable inform the Match Referee on duty at that match (if any) of the actions they consider may constitute a breach. Such notification shall be given irrespective of any action the umpire may have taken on the field of play in respect of that breach, whether under Law 41, Law 42 or otherwise.
- 4.7 Upon receipt of this information from an umpire, and as soon as reasonably practical, the Match Referee will convene a meeting of the Match Referee, the umpires, the cricketer, their captain and a representative of their Team. At this meeting the umpire(s) will state what has occurred, and the Match Referee will invite the cricketer to comment. The Match Referee, who

has sole responsibility for so deciding, will then determine and inform those present whether there has been a breach of Regulation 4.4, and if so, the level and nature of that breach.

- 4.8 Where action has been taken by the umpire(s) under Law 42 in respect of the incident, the Match Referee may determine that a breach of Regulation 4.4 has occurred at a different level, or that no such breach has occurred.
- 4.9 Where no Match Referee has been appointed to a match, the appointed umpire(s) shall be responsible for convening a meeting of the umpires, the cricketer, their captain and a representative of their Team and for determining both the facts of what occurred and whether they constituted a beach of Regulation 4.4 and, if so, the level and nature of that breach.
- 4.10 Upon completion of the meeting, a conduct report shall be completed. The section of the report under the heading "Player's comments" shall be completed by the cricketer, the section of the report under the heading "Umpire's report of the incident" shall be completed by the umpire(s) and the remainder of the report shall be completed by the Match Referee (or where no Match Referee has been appointed to the match, the umpire(s)) reporting the breach. The report shall be signed by the Match Referee (if any), the umpires, the cricketer and the cricketer's captain. As soon as reasonably practicable after the report has been signed, it shall be sent to the Cricket Regulator by the Match Referee (or where no Match Referee has been appointed to the match, the umpires).
- 4.11 Upon receipt of a conduct report, the Cricket Regulator shall forthwith record detail of the breach referred to in the conduct report and shall then notify the cricketer and their Team as to the consequences flowing from the breach including the imposition of any penalty and the date on which any period of suspension shall commence.
- 4.12 There shall be no review of the Match Referee/umpire(s)'s decision unless the cricketer reported alleges that they have been mistakenly identified by the umpire(s) and/or the Match Referee and makes such an application in writing to the CDC within 3 clear days of the notification by the Match Referee/umpire(s) to the cricketer under Regulation 4.7.
- 4.13 Any review, pursuant to an application under Regulation 4.12, shall be carried out at a hearing in accordance with Regulations 7 and 8 of the CDC Regulations except the only issue for determination by the Disciplinary Panel shall be whether the cricketer reported was in fact the cricketer whose conduct the Match Referee/umpire(s) concluded amounted to a breach under Regulation 4.4 and not whether the conduct itself amounted to or involved any breach of Regulation 4.4.
- 4.14 If the CDC Chair considers that the consequences of any penalty that would ordinarily be imposed upon a cricketer under Regulation 4 might produce a result which in all the circumstances is manifestly unfair for the relevant cricketer, they may convene a Disciplinary Panel Hearing to consider the matter. At any such hearing, the Disciplinary Panel shall comprise three members of the CDC and the cricketer involved shall be invited to address the Disciplinary Panel. If the Disciplinary Panel concludes that any penalty that would ordinarily be imposed under Regulation 4 would produce a result which in all the circumstances is manifestly unfair for the relevant cricketer, the Disciplinary Panel may, in its absolute discretion, disapply the normal penalty and substitute such lesser penalty (if any) as it considers appropriate. Notwithstanding CDC Regulation 10, each cricketer acknowledges and accepts that there shall be no right of appeal against such decision by the Disciplinary Panel at any such Disciplinary Panel Hearing.

Penalties

4.15 A first breach shall carry the following penalties:

Level of Breach	Penalty
1	Reprimand
2	3 points
3	6 points
4	9 points

4.16 Subsequent breaches shall be dealt with as follows:

- 4.16.1 breaches in any match other than in The Hundred within 24 months of any previous breach in any match other than in The Hundred shall be dealt with in accordance with Regulations 4.17 to 4.19; and
- 4.16.2 breaches in The Hundred within the same or next season of any previous breach in any Match in The Hundred shall be dealt with in accordance with Regulations 4.20 to 4.22.

Matches other than The Hundred

4.17 Any subsequent breach by the same cricketer shall carry the following penalties:

Level of Breach	Penalty	
1	3 points	
2	6 points	
3	9 points	
4	12 points	

4.18 If a cricketer accumulates 9 or more points in any matches other than in The Hundred during any period of 24 months, they shall receive the following automatic suspension from matches other than in The Hundred:

Points Accumulated	Automatic Suspension	
9	1 unit	
18	2 units	
27	3 units	

4.19 The penalties described above shall remain in force for a period of 24 calendar months from the date on which the cricketer is notified of the penalty by the Cricket Regulator pursuant to

Regulation 4.11 above and shall not be expunged by virtue of any period of suspension being imposed.

Matches in The Hundred

4.20 Any subsequent breach within the same or next season of any previous breach by the same cricketer shall carry the following penalties:

Level of Breach	Penalty
1	3 points
2	6 points
3	9 points
4	12 points

4.21 If a cricketer accumulates 6 or more points in any matches in The Hundred during the same or the next season, they shall receive the following automatic suspension from The Hundred:

Points Accumulated	Automatic Suspension
6	1 unit
12	2 units
18	3 units

- 4.22 The penalties described above shall remain in force for the remainder of the current season and the entirety of the following season from the date on which the cricketer is notified of the penalty by the Cricket Regulator pursuant to Regulation 4.11 above and shall not be expunged by virtue of any period of suspension being imposed.
- 4.23 For the purposes of Regulations 4.18 and 4.21, and subject to Regulation 4.24, a unit shall mean such period of time as contains the next 2 competitive first eleven matches of any duration in the programme of the cricketer's Team, with the commencement of such period being calculated in accordance with Regulation 4.26 below. 2 units and 3 units shall embrace respectively twice and three times the period of a 1-unit suspension, namely 4 and 6 competitive matches.
- 4.24 In any case in which all points have been accumulated in respect of the cricketer's involvement in non-first eleven matches and/or non-international matches at any level, one unit shall mean such period of time as contains the next 2 competitive second eleven matches of any duration in the programme of the cricketer's County, or the expiry of 14 days, whichever is shorter, with the commencement of such period being calculated in accordance with Regulation 4.26 below. In these circumstances, 2 units and 4 units shall embrace respectively twice and four times the period of suspension of 1 unit, namely 4 competitive matches or 28 days, whichever is shorter, and 8 competitive matches or 56 days, whichever is shorter.
- 4.25 During any period of suspension, the cricketer suspended may not play in any match under the jurisdiction of the ECB. Automatic suspensions shall not apply to international matches under the jurisdiction of the ICC, and if a player is engaged in international duty (including as a squad

member or substitute fielder), the automatic suspension shall begin or resume following the conclusion of their international duty.

- 4.26 Any automatic suspension under Regulations 4.18 or 4.21 above shall:
 - 4.26.1 commence with effect from the time at which the relevant cricketer is notified by the Cricket Regulator under Regulation 4.11 above or, if they are engaged in a match when so notified, shall commence at the conclusion of that match;
 - 4.26.2 embrace only days falling within a season and may therefore straddle 2 seasons;
 - 4.26.3 in respect of an automatic suspension applied as a result of breaches which occurred in matches other than in The Hundred, apply to all cricket under the jurisdiction of the ECB; and
 - 4.26.4 in respect of an automatic suspension applied as a result of breaches which occurred in matches in The Hundred, apply only to matches in The Hundred.

Teams

- 4.27 If the below threshold is met by a Team, it will be a separate offence for that Team which will carry an automatic points penalty as set out in Regulation 4.31:
 - 4.27.1 during any season Registered Cricketers registered with or on loan to the same First-Class County Cricket Club whilst playing for that Team in the County Championship, receive 4 or more fixed penalties;
 - 4.27.2 during any season Registered Cricketers registered with or on loan to the same First-Class County Cricket Club whilst playing for that Team in the One-Day Cup, receive 3 or more fixed penalties;
 - 4.27.3 during any season Registered Cricketers registered with or on loan to the same First-Class County Cricket Club whilst playing for that Team in the T20 Blast, receive 3 or more fixed penalties;
 - 4.27.4 during any season Registered Cricketers registered with or on loan to the same First-Class County Cricket Club whilst playing for that Team in the Second XI Championship, receive 4 or more fixed penalties;
 - 4.27.5 during any season Registered Cricketers registered with or on loan to the same First-Class County Cricket Club whilst playing for that Team in the Second XI T20, receive 3 or more fixed penalties;
 - 4.27.6 during any season Registered Cricketers registered with or on loan to the same Regional Partner whilst playing for that Team in the Charlotte Edwards Cup, receive 3 or more fixed penalties;
 - 4.27.7 during any season Registered Cricketers registered with or on loan to the same Regional Partner whilst playing for that Team in the Rachael Heyhoe Flint Trophy, receive 3 or more fixed penalties; and
 - 4.27.8 during any season Registered Cricketers registered with the same Men's Hundred Team or Women's Hundred Team whilst playing for that Team in The Men's Hundred or Women's Hundred (respectively), receive 3 or more fixed penalties.

- 4.28 Breaches of Level 1(h) shall not count towards the thresholds in Regulations 4.15 to 4.21 and Regulation 4.27. Where a Registered Cricketer receives three fixed penalties for breaches of Level 1(h) within a period of 24 months, that Registered Cricketer will receive an automatic suspension of 2 matches from any competition, such competition to be determined at the discretion of the CDC Chair. For any additional offence within a 24-month period from the date of the third or any subsequent breach, they will receive an additional automatic suspension of one match.
- 4.29 Breaches of Level 1(j) shall not count towards the thresholds in Regulations 4.15 to 4.21 and Regulation 4.27. Where a Registered Cricketer receives three fixed penalties for breaches of Level 1(j) within a period of 24 months, that Registered Cricketer will receive an automatic suspension of 2 matches from any competition, such competition to be determined at the discretion of the CDC Chair. For any additional offence within a 24-month period from the date of the third or any subsequent breach, they will receive an additional automatic suspension of one match.
- 4.30 Where during any season any Registered Cricketers receive 3 or more fixed penalties for breaches of Level 1(j), the Team those Registered Cricketers were playing for will receive an automatic fine of £1,000.
- 4.31 The following automatic points penalties shall apply in respect of a breach of Regulation 4.27:
 - 4.31.1 8 points in respect of the County Championship;
 - 4.31.2 1 point in respect of the One-Day Cup;
 - 4.31.3 1 point in respect of the T20 Blast;
 - 4.31.4 8 points in respect of the Second XI Championship;
 - 4.31.5 1 point in respect of the Second XI T20;
 - 4.31.6 2 points in respect of the Charlotte Edwards Cup;
 - 4.31.7 2 points in respect of the Rachael Heyhoe Flint Trophy; and
 - 4.31.8 1 point in respect of The Hundred.

The points penalty will be applied in the group stage of the competition in which the threshold was met, unless the threshold is met in a knock-out match in which case the points penalty will be applied in the equivalent group stage in the following season.

- 4.32 Subject to Regulation <u>4.314.31</u>, each Team's tally of fixed penalties for each competition shall re-set to zero at the end of each season.
 - 4.33 A Team may appeal against any penalty imposed under Regulation 4.31 by submitting written reasons setting out the basis for their appeal to the Cricket Regulator within 14 days of being notified by the Cricket Regulator under Regulation 4.11. The Cricket Regulator will refer the appeal to the CDC Chair who will then convene a Disciplinary Panel to consider the matter at a Disciplinary Panel Hearing. For the purpose of this Regulation 4.3333, the Disciplinary Panel shall comprise three members of the CDC and the Team involved and the Cricket Regulator shall be invited to address the Disciplinary Panel. The Disciplinary Panel shall, in their absolute discretion, have the power to:

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- 4.33.1 uphold the automatic penalty imposed under Regulation 4.31; or
- 4.33.2 impose such lesser penalty as it sees fit including imposing a suspended penalty with respect to one or more fixed penalties.
- 4.34 Notwithstanding CDC Regulation 10, there shall be no right of appeal against a decision issued by the Disciplinary Panel under Regulation 4.33.

5. THE BAT AND THE MATCH BALL – CHANGING THEIR CONDITION

- 5.1 Contravention of Playing Conditions 5 or 41.2 shall be regarded as:
 - 5.1.1 unfair and improper conduct and therefore a breach of Regulation 3.2; and
 - 5.1.2 conduct prejudicial to the interests of cricket and likely to bring the game into disrepute and therefore a breach of Regulation 3.3.

5.2 Any circumstance in which:

- 5.2.1 the umpires have reported a contravention of Playing Condition 5;
- 5.2.2 the umpires have invoked Playing Condition 41.2.4 whether initially or subsequent to Playing Condition 41.2.5); or
- 5.2.3 other evidence demonstrates that a breach of Playing Conditions 5 or 41.2 may have occurred,

may result in a charge for a breach of these Regulations against the Team involved (regardless of whether the cricketer(s) involved is identifiable) and may also be brought against the cricketer involved in instances where the cricketer is identifiable and a Registered Cricketer.

- 5.3 Where an incident is reported under Playing Condition 41.2.5(b) only, it will be recorded by the ECB. Where more than one such incident is reported within a period of 24 months in respect of any Team, that Team may be charged with a breach of these Regulations.
- 5.4 Team captains are responsible for the actions of their team(s) and therefore, per Playing Condition 41.2.4(d), a Team captain may also be charged with a breach of these Regulations as a result of a cricketer(s) (whether identifiable or not) on their team altering the condition of the ball.

6. PUBLIC STATEMENTS

- 6.1 For the purposes of this Regulation 6, the following definitions shall apply:
 - 6.1.1 **public statement** shall mean any statement which in whole or in part, or the gist of which, is made in public, whether in its original or in any other form;
 - 6.1.2 such statement may be made in a newspaper, magazine, periodical or book, or by any electronic or other means through the medium of television, radio, internet or in any other manner whatsoever, regardless of the circumstances in which the statement was first made, and includes any repetition of any such statement; and
 - 6.1.3 personal attack shall include but not be limited to the use of a name, position or description to identify an individual whose conduct in, or attitude or approach to a match or series of matches, or the game of cricket in general, or any aspect of

whose character, play or tactics, is described or commented upon in derogatory terms and/or by the use of intemperate language.

- 6.2 No public statement may be made by a Participant, which in any way:
 - 6.2.1 constitutes a personal attack upon any other Participant or any person who is a member of any other ICC member board or subject to its jurisdiction;
 - 6.2.2 without proper authority, discloses any matter which is confidential to the ECB or to any of its committees; or
 - 6.2.3 is likely to facilitate a breach of Regulation 7 of the FCC Registration Regulations or Regulation 7 of the Regional Partner Registration Regulations or Regulations 2 and/or 8 of The Hundred Men's Player Selection Regulations or Regulations 8 and/or 9 of The Hundred Women's Player Selection Regulations or, if made privately to any Cricketer or First-Class County Cricket Club or Regional Partner, or Men's Hundred Team or Women's Hundred Team would constitute such a breach.
- 6.3 This Regulation 6 shall be a free-standing obligation on all Participants and shall supplement any similar provisions in any Participant's employment, playing, tour or other contract with the ECB and/or their Team (as applicable) and shall in no way vary, affect or diminish any such provisions as between the Participant and the relevant third party.

7. TESTIMONIALS

7.1 All Participants shall comply in all respects with the ECB Testimonial Sub-Committee Rules for Testimonials for the time being in force and any associated undertakings given to the ECB.

8. UNAUTHORISED CRICKET

- 8.1 Each Participant undertakes not to:
 - 8.1.1 participate in or stage or have any involvement in, as the case may be, any Unauthorised Cricket Event (as defined under the ECB's Cricket Events Regulations) which takes place in England or Wales for which the approval of the ECB's Unauthorised Matches Committee (UMC) would be required under the ECB's Cricket Events Regulations, unless such approval has been obtained and any conditions of approval which are imposed by the UMC have been met in full; or
 - 8.1.2 participate in any cricket match or event played outside of England and Wales unless that cricket match/event and the Participant's participation in it have been approved by the ECB and the other relevant cricket federation(s) in accordance with the relevant ICC Regulations.

9. DISCIPLINARY ACTION

- 9.1 Each Member shall be obliged to report to the Cricket Regulator full details of:
 - 9.1.1 all disciplinary action or proceedings instituted by or on behalf of such Member against any person, promptly after the commencement thereof; and
 - 9.1.2 the result thereof, including the amount or nature of any fine or other penalty imposed,

promptly after the same is made known to the parties.

9.2 Each Member shall, promptly after receipt, pay to the ECB the amount of any fine or other monetary penalty imposed pursuant thereto in respect of anything which constitutes or which, if it had been the subject of disciplinary action or proceedings instituted by or on behalf of the ECB, would have constituted a breach of any of the ECB Regulations for the time being in force.

10. RECOGNITION OF PENALTIES IMPOSED BY INTERNATIONAL BOARDS ON CRICKETERS PLAYING WITHIN THE JURISDICTION OF THE ECB

- 10.1 The provisions of this Regulation 10 apply subject to Article 15 of the Anti-Doping Rules and Article 9 of the Anti-Corruption Code.
- 10.2 The ECB shall give full effect to any suspension imposed upon a cricketer by the ICC or the Board of any ICC Member Country provided that the following conditions are fulfilled:
 - 10.2.1 the suspension is for a period of four months or more, or if the penalty has been expressed in terms of "matches", it would have the effect of suspending him for at least a period of 4 months in the cricketer's own jurisdiction; and
 - 10.2.2 the conduct giving rise to the offence for which the suspension was imposed, would, if proved in the jurisdiction of the ECB, have constituted an offence within this jurisdiction for which a penalty of suspension would have been available to the CDC.
- 10.3 Where the suspension imposed by the ICC Member Country relates specifically and only to a territory other than England and Wales, the ECB, in its sole discretion, may give effect to the suspension as if it also applied to England and Wales, including, where applicable, determining whether any time period or length of suspension should be adjusted to take into account the different cricket calendars across ICC Member Boards' jurisdictions.
- 10.4 The term of suspension shall run from the date upon which the suspension was imposed unless the ICC or the relevant Board has determined and indicated some other commencement date, in which case, the latter shall be the appropriate commencement date.
- 10.5 In any case in which the ECB proposes to invoke this Regulation in order to prevent a cricketer from playing within the jurisdiction and/or to refuse to register a cricketer and/or to defer consideration of registration of a cricketer, it shall refer the matter to the CDC for certification:
 - 10.5.1 that the conditions set out in Regulations 10.2.1 and 10.2.2 herein have been fulfilled; and
 - 10.5.2 of the date upon which the suspension shall end.
- 10.6 The certification of the CDC Chair (or their nominee) in respect of these matters shall, prima facie, be received by the ECB as certification by the CDC that the suspension is effective either immediately or from the conclusion of any match in which the player is currently involved.

11. PLAYER CONTRACTS

11.1 In respect of the provision of a cricketer's services as a Registered Cricketer to a First-Class County Cricket Club or a Regional Partner, subject to the over-riding discretion of the ECB, a First-Class County Cricket Club or a Regional Partner shall only engage that cricketer using one of the standard player contracts for First-Class County Cricket Clubs or Regional Partners, as amended from time to time.

- 11.2 No Member or Participant shall make any approach, offer, promise or inducement of any kind to any Registered Cricketer in relation to any playing or other contract for The Hundred competition which is in any way connected to or conditional on a change to that Registered Cricketer's employment or other contractual arrangements with their First-Class County Cricket Club or their Regional Partner (as applicable). Any Registered Cricketer who enters into any such linked contractual arrangement with any team in The Hundred shall also be in breach of this Regulation.
- 11.3 No Member or Participant shall make any approach, offer, promise or inducement of any kind to any Registered Cricketer in relation to any playing or other contract with their First-Class County Club or their Regional Partner (as applicable) which is in any way connected to or conditional on a change to that Registered Cricketer's employment or other contractual arrangements for The Hundred competition. Any Registered Cricketer who enters into any such linked contractual arrangement with any team in The Hundred shall also be in breach of this Regulation.

12. RECREATIONAL DRUGS POLICY

12.1 Each Club and Team must not take any action (or fail to take any action) which is intended to and/or does help, facilitate or assist any cricketer to miss, avoid or evade testing under the ECB Recreational Drugs Policy.

SCHEDULE

For First-Class County Cricketers and Men's Hundred Players:

To: The England and Wales Cricket Board; and

The..... County Cricket Club / Team

I...... hereby undertake and confirm that I will abide by the Laws of Cricket and agree at all times to comply with and be bound by the Rules, Regulations, Regulations, and Codes of the England and Wales Cricket Board (as amended and supplemented from time to time). I accept that the most recent version of each of the following documents (as amended and supplemented from time to time) is available to me on the ECB website at <u>https://www.ecb.co.uk/governance/regulations</u> or I can, upon written request to the ECB, obtain copies. I further acknowledge that I have seen and read the 2024 editions (or the editions otherwise relevant) of the following documents (and their accompanying appendices or schedules) and acknowledge that there may be further amendments to these documents during the course of the season, effective upon communication to me and/or my County Cricket Club or Team:

- (a) Regulations Governing the Qualification and Registration of Cricketers for Competitive County Cricket and the Regulations Defining Qualification for England;
- (b) Agent Regulations;
- (c) Cricket Discipline Commission Regulations;
- (d) Professional Conduct Regulations of the England and Wales Cricket Board;
- (e) ECB First-Class County Competition Regulations;
- (f) Playing Conditions for Domestic Matches;
- (g) Regulations and Playing Conditions for International Matches;
- (h) Duckworth/Lewis/Stern Methodology;
- (i) ECB Anti-Doping Rules and the ECB Recreational Drugs Policy;
- (j) Clothing and Equipment Regulations;
- (k) the relevant ECB GDPR Privacy Notice;
- The ECB Anti-Corruption Code (in force until 31st May 2024) and the International Cricket Council's Anti-Corruption Code for Participants (applicable from 1st June 2024);
- (m) Cricket Events Regulations;
- (n) ECB Regulations for the Review of Bowlers Reported with Suspected Illegal Bowling Actions;
- (o) ECB Pitch Regulations;
- (p) ECB Minimum Standards for Players' and Match Officials' Areas;
- (q) ECB Concussion Replacement Regulations;

- (r) ECB Concussion Guidelines;
- (s) ECB Head Protector Regulations;
- (t) ECB Policy on Trans People Playing Cricket;
- (u) ECB Anti-Discrimination Code;
- (v) The Hundred Playing Conditions; and

.....

(w) The Hundred Men's Player Selection Regulations.

For players only participating in The Hundred, the documents listed at (e), (f) and (g) above will not apply. For players only participating in First-Class County Competitions, the documents listed at (v) and (w) above will not apply.

*I declare that it is not my desire or intention to play cricket for any ICC Full Member Country except England and accordingly I will not play, and I am not seeking and will not seek to qualify to play, cricket at any level for any such country. **To be deleted by an Unqualified Cricketer*.

.....

Cricketer's signature:

Signature of Parent/Carer (if Cricketer named above is under 18):

Dated:

For Regional Partner Competition and Women's Hundred Players:

To: The England and Wales Cricket Board; and

The Regional Partner / Team

Ihereby undertake and confirm that I will abide by the Laws of Cricket and agree at all times to comply with and be bound by the Rules, Regulations, Regulations, and Codes of the England and Wales Cricket Board (as amended and supplemented from time to time). I accept that the most recent version of each of the following documents (as amended and supplemented from time to time) is available to me on the ECB website <u>https://www.ecb.co.uk/governance/regulations</u> or I can, upon written request to the ECB, obtain copies I further acknowledge that I have seen, read and understood the 2024 editions (or the editions otherwise relevant) of the following documents (and their accompanying appendices or schedules) and acknowledge that there may be further amendments to these documents during the course of the season, effective upon communication to me and/or my Regional Partner or Team:

- (a) Regulations Governing the Qualification and Registration of Cricketers for the Regional Partner Competitions, and the Regulations Defining Qualification for England; and
- (b) Agent Regulations;
- (c) Cricket Discipline Commission Regulations;
- (d) ECB Professional Conduct Regulations ;
- (e) ECB Regional Partner Competition Regulations;
- (f) Playing Conditions for Regional Partner Competitions;
- (g) Regulations and Playing Conditions for International Matches;
- (h) Duckworth/Lewis/Stern Methodology;
- (i) ECB Anti-Doping Rules and the ECB Recreational Drugs Policy;
- (j) Clothing and Equipment Regulations;
- (k) ECB Privacy Notice;
- The ECB Anti-Corruption Code (in force until 31st May 2024) and the International Cricket Council's Anti-Corruption Code for Participants (applicable from 1st June 2024);
- (m) Cricket Events Regulations;
- (n) ECB Regulations for the Review of Bowlers Reported with Suspected Illegal Bowling Actions;
- (o) ECB Pitch Regulations;
- (p) ECB Minimum Standards for Players' and Match Officials' Areas;
- (q) ECB Concussion Replacement Regulations;

- (r) ECB Concussion Guidelines;
- (s) ECB Head Protector Guidelines;
- (t) ECB Policy on Trans People Playing Cricket;
- (u) ECB Anti-Discrimination Code;
- (v) Hundred Playing Conditions; and
- (w) Hundred Women's Player Selection Regulations.

For players only participating in The Hundred, the documents listed at (e), (f) and (g) above will not apply. For players only participating in Regional Partner Competitions, the documents listed at (v) and (w) above will not apply.

*I declare that it is not my desire or intention to play cricket for any ICC Full Member Country except England. Accordingly, I further declare that I am not seeking to play, nor will seek to qualify to play, nor will play cricket at any level for any such other country. *To be deleted by an Unqualified Cricketer.

.....

Cricketer's signature:

Signature of Parent/Carer (if Cricketer named above is under 18):

.....

Dated: